

**EMPLOYEE INFORMATION REFERENCE SHEET – STIPEND ELIGIBILITY AND PAYOUT**

***Longevity Pay***

Edgewood ISD will be issuing a Retention Stipend based on the longevity of an employee’s length of commitment to the district. To be eligible for the Longevity Retention Stipend, an employee must be a full-time employee.

**Note:** part-time, substitute teachers and/or temporary workers are not eligible for the retention stipend.

The Retention Stipend is broken down by tier based on the years of service with Edgewood ISD.

***This stipend will be paid out in the month of December and in the month of June and will be in addition to the employee’s base salary.***

**Retention Stipend Payment Table**

<b>TIER</b>	<b>YEARS IN DISTRICT</b>	<b>PAYOUT</b>
Tier 1	0-5	\$100
Tier 2	6-10	\$200
Tier 3	11-15	\$300
Tier 4	16-20	\$400
Tier 5	21-25	\$500
Tier 6	26-30	\$600
Tier 7	31+	\$750